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Docket No. AUS9-2001-0237-US1

Serial No. 09/895,891

Atty: LAV / JVL

Applicant: Calderaro, et al.

<input checked="" type="checkbox"/> Transmittal Letter (2 copies)	<input checked="" type="checkbox"/> Certificate of Facsimile (incl. w/Amendment)
<input checked="" type="checkbox"/> Amendment (<u>22</u> pages)	<input type="checkbox"/> Notice of Appeal
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Fees: Amendment _____ Notice of Appeal _____ Appeal Brief _____ Other _____

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IBM DOCKET NO. AUS9-2001-0237-US1

DATE: August 5, 2004

Application Serial No.: 09/895,891

Sir:

Assignee Name: International Business Machines Corporation
Assignee Residence: Armonk, New York

Transmitted herewith for filing is the Patent Application of:

Inventors: Calderaro, et al.

For: System and Method for Personnel Management Collaboration

Enclosed are:

☒ Amendment and Response to Office Action (14 pages)

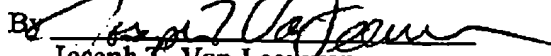
Any additional filing fees have been calculated as shown below:

For	Number Filed	Number Added	Number Extra	Rate	Additional Fee
Total Claims	20	0	0	x \$18	\$ 0.00
Indep. Claims	3	0	0	x \$84	\$ 0.00
Mult. Dep. Claims	0	0	0	x \$280	\$ 0.00

Total: \$ 0.00

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Respectfully submitted,

By 
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Atty Ref. No. IBM-1031